



fort langley evangelical free church

***Annual General Meeting February
6th, 2017
2016 Year
End Report***

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1. Please refer to the financial package for these reports

Our Mission

Recognizing our dependence on God

The purpose of Fort Langley Evangelical Free Church is to be

A Christian witness to our community,

A family of believers that worships God and lovingly cares for one another, and

A church that equips people for ministry so that the cause of Christ would be advanced.

Our Vision

Following Jesus Christ Together!

Our Stepping Stones

God reach – relationship with God

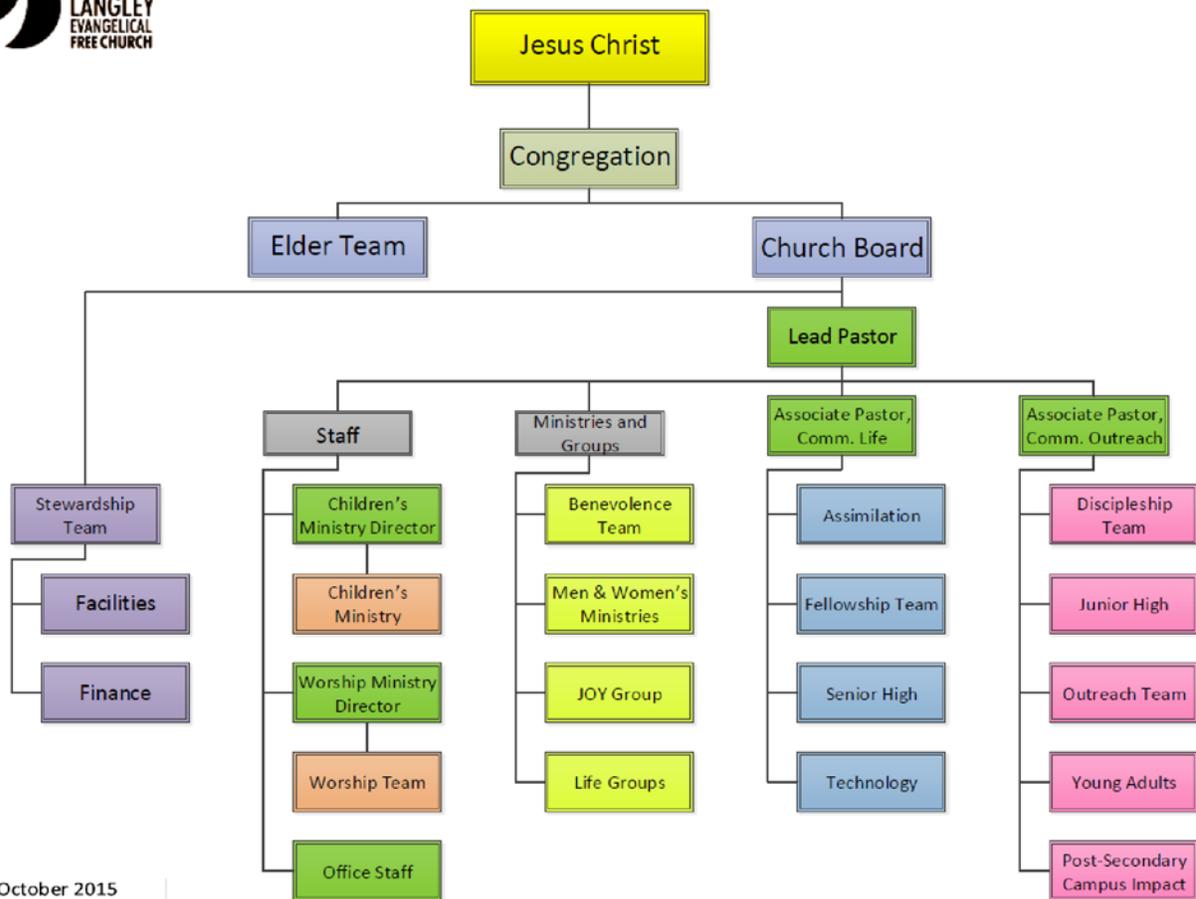
Outreach – relationship with those who do not know Jesus

New reach – relationship with those who are new to our church family – assimilation

Inreach – relationship with brothers and sisters in Christ in this family



Organizational Chart



October 2015

Fort Langley Evangelical Free Church Membership List – January 2017

Active Members

Adeleye, Victoria
 Amanuel, Solomon & Tanya
 Auxier, John & Doris Bartel, Henry
 Beckford, Sam & Val
 Bergen, Ben & Carma
 Bergen, Lorin & Jeanette
 Bergen, Natasha
 Bohni, Peter & Julie
 Brand, Christo & Jo
 Busby, Daryl & Shirley
 Christopherson, Eleanor
 Dance, Linc & Maryann

Davies, Gord & Pam
 Dijk, Anne
 Donnelly, Phyllis
 Dornian, Lee & Wanda
 DuFrene, Phil & Debbie (M)
 Ehrenholz, Walter & Louise
 Fandrich, Martin & Sarah
 Forshaw, Lil
 Foster, Lanson & Candy
 Franklin, Richard & Pam
 Friesen, Chad & Krista
 Gobin, Carla
 Graham, David
 Grasmeyer, Henk & Johanna
 Hall, Christopher & Elizabeth

Hay, Carmen
 Hazelton, Shirley
 Hilton, Irene
 Hofer, Ryan & Carol
 Horngren-Rhodes, Rolf & Candice
 Hulstein, Glenn & Judy
 Isaak, Phil & Shelly
 Jankowiak, Lindy
 Janzen, Wally
 Johns, Jay & Karin
 Johnson, Dwight & Joanne
 Johnson, Michael & Norma
 Johnson, Milt & Maxine
 Johnson, Morris

Johnson, Thomas
Jouan, John & Judy
Kariya, Paul & Diana
Koroscil, Wendie
Kotanen, Allan & Sylvia
Lavergne, Jason & Susanna
Leis, Brad & Ruth
Lloyd, Matthew & Sopari
Lorensen, Dameon & Robyn
Macadam, Bob & Gail
MacNeil, Brian
MacKnee, Chuck & Patty
Maree, Rundell & Judi (M)
Mammel, Clark
McDermick, Peter & Cheryl
McLssac, Caroline
McKay, Alan & Alison
Messent, Erin
Messent, Susan
Millington, Dave & Pam
Murdoch, Brian & Brittany
Murdoch, Craig & Leanne
Naylor, Terry & Val
Norman, Matthew & Emily
Page, Don & Annabelle
Paterson, Jamie & Emilie
Peters, Dale & Edna (M)
Peterson, Donna
Petkau, Jeannette
Philipchalk, Ron & Gaydene
Reesor, Jonathan & Emily
Roadhouse, Floyd & Shirley
Robinson, Darrell & Ruthann
Ryder, Janis
Sauer, Grant & Jane
Sauer, Gabriella
Schmidt, Ron & Joan
Schnee, Miriam
Simpson, Ron & Mary
Skinner, Mary
Stark, Dave & Alicia
Taylor, Bill & Deb
Thicke, Ron & Dorothy
Thomas, Doug
Truman, Brian & Bev

Unruh, Ron & Christine
Valk, Henny
Walker, Dave & Lynda
Walters, Brian & Heidi
Walton, Ron & Deb
Wassen, John & Marlys
Whitworth, Pat
Wiebe, Bruce & Raewyn (M)
Zimbiti, Bediam & Winnie

Inactive Members

Adeleye, Tayo
Anonby, Christina (M)
Arthur, Bob & Denni
Cherry, Steve & Emma
Dau, Ron & Michele (by request)
Friesen, Brad & Ginny
Gamache, O.J. (M)
Gim, Sue (M)
Green, Jeff & Brandie (M)
Handy, Nita
Lavergne, Jessica
MacEwan, Rebekah
Maddocks, Shirley
Martins, Kevin & Allyson (M)
Ngenda, James & Kathleen (M)
Norris, Bill & Carolyn
Petkau, Jake
Philpott, Anna
Taylor, Randy & Ashleigh
Tee, Tombari Kpobeh
Thompson, Mak
Thompson, Stephen
Tudhope, Sylvia
Wood, Josh & Sara
Yang, Eun Yong (M)
(M) Missionaries
(* Non-voting members

Total Active Members: 161
Total Inactive Members: 35

2017 Annual General Meeting Agenda

Fort Langley Evangelical Free Church

February 6, 2017 7:00 PM

- 1) **Welcome, time of Worship and Prayer**
- 2) **Call to Order and Ascertainment of Quorum**
- 3) **Welcome to Guests (adherents have the right to speak but may not vote)**
- 4) **Appointment of Recording Secretary**
- 5) **Appointment of Scrutineers**
- 6) **Adoption of Agenda**
- 7) **Motion to Approve Minutes of the October 17th 2016 Meeting** 8) **Business Arising Out of October 17th 2016 Minutes.**
 - a) Elders' Ministry
 - b) Refugee Update
- 9) **2016 Reports**
 - a) Pastoral Staff Reports
 - b) Motion to adopt the reports as written and presented
- 10) **2016 Financial Statements**
 - a) Presentation of 2016 Financial Statements
 - b) Adoption of 2016 Financial Statements
- 11) **New Business**
 - a) Church Growth Options
 - b) Re-Election of Church Chairman – Craig Murdoch
- 12) **2017 Budget**
 - a) Presentation of 2017 Budget
 - b) Adoption of 2017 Budget
- 13) **Motion to Destroy Ballots**
- 14) **Other New Business**
- 15) **Termination of Meeting**

A. REPORTS

Church Board Report

“Jesus said to them again, ‘Peace be with you. As the Father has sent me, even so I am sending you.’” (John 20:21)

This past year has been one in which the board had been challenged about the role that outreach and discipleship play in our lives both individually and collectively. We have been convicted that, as leaders, we cannot ask the congregation to embrace the life which Christ calls us to if we are unwilling to practice this ourselves. This has led to confession that some of us have not been faithful in these areas and a renewed commitment to be more intentional in living our lives in a manner which is true to Jesus commission to His followers.

As with previous years, we have focused our attention on Governance and Congregational Life.

Governance

- Our amended bylaws were reviewed by our lawyer, submitted to and accepted by the Registrar of Societies in Victoria. This was a large undertaking and does not require further attention for a few years.
- Work continued on our Policies & Procedures to provide day-to-day consistency in how our fellowship operates.
- Don Page and Chuck MacKnee completed their six years of service on the board. Thank you both for your wisdom, godly counsel, and servant leadership.
- Lanson Foster, Chad Friesen, and John Auxier have joined the board and their service is really appreciated. Janis Ryder continues on our board and provides valuable insight, particularly in the area of human resources. Thank you all for your service.

Congregational Life

- Prayer continues to be something which we want to see as core to our life as a church. The introduction of “in service” prayer on Sunday mornings is one of the ways we wish to see this vital area developed and emphasized.
- Addressing growth continues to consume a great deal of our attention. We are running at capacity on Sunday mornings and are looking to accommodate this while being true to our values.
- We have continued to look for ways whereby each of us is given an opportunity to serve and utilize the gifts provided by the Holy Spirit.
- We have been challenged for each of us to look for opportunities to both introduce those around us who don’t yet know Jesus to the Saviour as well as disciple those who have come to know Him.

As with previous years, we seek to be intentional about our choices so that love of God and neighbour and obediently making disciples remain at the forefront of our decision making and activities. Thank you for your continued prayers.

Respectfully submitted,

Lead Pastor Report

In an annual report there is always the tendency to review the past year in detail and rehash things many of us are well aware of. I plan to head in a different direction this year. My goal, in these few lines, is to share my heart, to outline what fills my heart and then to end with some thoughts I believe God has given for my personal life as well as our church life.

I am encouraged as I have conversation after conversation with people who are sincerely striving to honor God in their lives. This brings questions, struggles, victories and, at times, setbacks. That is all part of the process of allowing God to mold us. My prayer is that God would increase our desire to know and follow Him and give us the strength and discipline to put actions behind our intentions.

We are working hard to plan our services so each part fits together into a whole with the intent of each week encountering God together as a congregation. A key part of this is providing prayer ministry on a regular basis to all who would request it. Your prayers, comments and suggestions on how we can do that most effectively are always welcome.

I believe one of the marks of a committed disciple of Jesus is generosity. Our church family has displayed that strongly this year. Praise the Lord.

It has become obvious in the last 6 months that more and more of us are building relationships and prayerfully engaging with people to show the love of Jesus and direct people to our Savior. That fills my heart with gratitude and thankfulness as few other things do.

Most churches run on the 80-20 principle, which simply says that 80% of the work is done by 20% of the people. We are seeing more people become involved in ministry in a variety of different ways wanting to use their gifts to serve Jesus and their church family. This is healthy and I hope will continue to grow.

The number of people who are worshipping Sunday morning in our facilities is large. As we navigate needed change to facilitate meeting the needs of a growing community will you pray with me for wisdom, discernment, grace and unity?

Let me end by sharing 4 things God has laid on my heart from Proverbs 3:1-12. Perhaps you want to spend time praying into these things personally. As you read these verses please note that with each point comes a promise from our faithful God.

- a) Trust God – don't lean on yourself. Continually we are tempted to depend on our own wisdom, experience etc. I want to trust God completely
- b) Fear God – don't be wise in our own eyes. As we see God as He really is we are filled with awe and wonder (fear) and see ourselves properly.
- c) Honor God – don't fail to give. I want to honor God by generously giving of my time, finances and abilities for his kingdom work.
- d) Appreciate God – don't misunderstand his discipline. This is a hard one. (as if the others are easy) God will shape and mold us to accomplish His will in us but that will not always be pleasant or desired. I want to trust God in the process of being changed to be more like Christ.

I, Jeanette and our family love you and are thankful for the honor of worshiping and serving with you. Thank you for continuing to accept us with love and pray for us. May God bless you and us together.

Lorin – Lead Pastor

Associate Pastor of Community Outreach Report

Here's the "aerial view" of 2016-2017, broken down by my different ministry areas.

Jr Youth

2016 in review

- Our team of faithful youth leaders (Brian and Brittany Murdoch, Kevin Deen and Natasha Bergen) have been bolstered by Lissa Ianuzzo and Becky Pickarienen. Linae Minaker, despite moving to Ontario for the year, has continued to be involved from a distance. This team is the backbone of our Jr Youth ministry!
- Some philosophical and practical shifts have led to greater youth leader input into shaping the ministry, and has led to consistent small groups which foster more openness and depth of sharing.
- Teaching themes for the year included ***Acts and Characters*** from the book of Acts and ***Not a Fan***, which focused on the call to be a committed follower of Jesus. The latter was particularly well received.
- Sunday Morning Rotation: *1st Sunday*- Youth in Service, *2nd Sunday*- Church Members sharing testimonies with youth, *3rd Sunday*- Serving Sunday, *4th (and 5th) Sunday*- Apologetics Focus

2017 preview

- We are getting set to bring aboard a new youth leader who has great experience and brings a great energy working with youth. He will bring leadership to both Friday night and Sunday mornings!
- ***On the Mark*** will be our January to June teaching series on the book of Mark. September-December will likely involve an Old Testament teaching focus.
- A Youth Leadership Team (youth who will be involved in serving their peers) will be in place in the early months of the year
- **Encounter Retreat**: The youth are already abuzz about our second Jr High retreat (combined with Sr. High.) Camp Kawkawa from February 24-26.

Young Adults

2016 in Review

- Colin and Faith Friesen have continued to be pillars for our young adult's ministry. We've been beyond blessed to have Clark Mammel join us on leadership this year as well.
- Teaching Series: Jan-June: Richard Foster's *Devotional Classics*. Sept-Dec: The Book of James.
- We enjoyed a consistent rotation of social events and activities throughout the year.
- This has been a significantly transitional year, with many of our young adults moving away and transitioning into new seasons of life. It's tough to say good bye but we are thankful for the good group of young adults that form our existing group!

2017 Preview

- We want to implement a connection time for young adults after Sunday morning services, one time a month.
- We hope to begin a series in March about engaging Christianly with different forms of media. This includes anything from movies and TV to social media, video games, and books.
- We need to prepare for more transition in leadership as some of our leaders look to make moves for new endeavors in 2017.

Outreach

2016 in Review

- Mary Skinner provides an annual Outreach Report for us. I'll just add some supplementary thoughts.
- I see God working through our Acts preaching series, the mutual encouragement of God's people, and the sharing of our peoples' stories about outreach, to strengthen a passion for us as individuals to be reaching into the community. Our Outreach Team is growing in our understanding of what it looks like to lead by example in this area!
- May Day, Grey Cup Party, Christmas in the Community continue to provide a consistent framework of outreach events. May Day sees over a thousand people be invited into our space to be blessed. Christmas in the Community provides an opportunity for us to step out into the community to show generosity to the community and to share the good news of God becoming man to bring salvation. The Grey Cup Party allows us to bless our brothers from Wagner Hills.

2017 Preview

- Continued outreach event opportunities and continuing to grow in what it means to be a body where individuals are active and passionate about reaching out to those around them, in love, in generosity, and with the message of the Gospel, to see others become followers of Jesus.

Discipleship

2016 in Review

- Our October 22 Equipping Day, ***Always Prepared***, was focused on addressing questions about the existence of God, the problem of evil and the person of Jesus. These are questions that are not only asked by non-believers and skeptics, but also by Christians who are wanting to sincerely understand God and the Christian faith better. The session by *Apologetic Canada's* Steven Kim were well attended and well received.

2017 Preview

- The Discipleship Team needs a leader who can work with me to flesh out a vision of discipleship and a picture of a disciple that we can embrace and pursue as a church. ☐ Our next Equipping Day will be coming March 2017

Preaching

- I'm so thankful for the opportunity to preach the messages that God gives me a passion for from His word. The preaching series from the Book of Acts and on The Other Six Days have been transformative for me.

- I got to speak at Mission's Fest last February, and in TWU chapel. I limited outside speaking opportunities to those so I could focus on other aspects of ministry at FLEFC. ☐ I'm looking forward to continuing to preach and to grow as a preacher.
- I'm currently exploring some speaking opportunities for Summer 2017

Thanks for reading. Please keep us in your prayers!

Jason

Associate Pastor of Community Life Report

2016 has been a great year and I'm excited to see what God will do in 2017! Here's a breakdown of what I'm grateful for from last year and what I'm trusting God for in the coming months:

Senior High - Looking Back

- We had a significant component of our youth graduate in 2016. As the group had been together for two years without any people "graduating up," September was looking to be a significant time of transition. God has been faithful and there are neat things happening, not the least of which is a very solid team of leaders who are passionate and committed to the youth!

Looking Forward

- We will be looking at Ephesians for the next few months, particularly exploring how we are called as both light and family when we come to faith in Christ.
- The joint Junior/Senior high retreat in February is coming up and is always a highlight of the year.

Preaching – Looking Back

- The preparation and delivery of sermons is a continuing passion of mine and am consistently grateful for the opportunities to engage in this ministry.
- Speaking at chapel at the Gateway of Hope as a pastoral team has been a mutual blessing and continued to develop relationship with that organization
- I was glad to be able to audit a preaching course as well as attend a preaching conference with Lorin and Jason.

Looking Forward

- I am excited to continue preaching!

Fellowship –

- It's been wonderful to have Gabriela Sauer step in as the lead of the Fellowship Team! We had some good events and I appreciate her leadership in this area as well as the service of the Fellowship Team. I am looking forward to this year and we already have plans for events through to June.
- Christine Unruh stepped down from her role in Café Connect. I am thankful for her vision and efforts to invest in a wonderful weekly time of fellowship for our congregation!
- Kaitlynn Lichti has taken the leadership role with Café Connect and it has largely been a smooth transition. I am grateful each and every Sunday for her and the teams we have teams facilitating fellowship through the preparation and serving of Café Connect!

Technology & Social Media – Looking Back

- The video streaming experiment between the two services had its moments of hiccups but ended with a strong team having worked out the majority of the issues.
- Our website and Facebook page are continuing to grow in usage and effectiveness for both our congregation and those who do not currently attend our church.

Looking Forward

- We are exploring different technological opportunities available to us in our services and it's exciting to see the possibilities
- Further strengthening our Facebook presence is helpful to not only communicate to maintain lines of communication with our congregation but also to digitally reach out to people in our community.

Assimilation – Looking Back

- The purchase of database software and the subsequent creation and publication of our photo directory has been wonderful in promoting a sense of “Oh, *that's* who that is.” As we grow, we will need to increase efforts to maintain a sense of community among our church family.
- I have been working with Lorin to seek to strengthen our life groups. This will be a key aspect of many areas of church health, not the least of which is assimilation.

Looking Forward

- We will need to update our photo directory, perhaps again taking pictures on a Sunday morning.
- Our life groups need continued development as they will provide an essential platform for taking people from being newcomers to part of the family.

Serving on staff at FLEFC for 2016 has been a joy. I could think of no better people to work with and am grateful for God's bringing us here. I look forward to what 2017 will bring and am excited to see relationships deepen, ministry bear fruit, and pray that God would be glorified in it all. Respectfully Submitted,

Jon

FLEFC Elders Report

Thanks to all for your prayers and support for FLEFC and the work of the Elder team in the last year.

Highlights from 2016

Appreciation: Chuck MacKnee completed his term in June of 2016 as lead Elder after serving in that capacity for a lengthy period. Chuck made an outstanding contribution helping with transitions in pastoral leadership and governance during his time as an elder, in addition to his work assisting the pastor in prayer visitation, participation on the church board and worship team, among other roles. It's been a great blessing to work alongside of him the last couple of years as a good friend and godly leader. His well-deserved break, however, left FLEFC *with only one Elder for the balance of the year.* (cue Dragnet music)

With Chuck/Lorin the Elders served in prayer visitation, and the new lead Elder began serving in July on the Church board. In summer/fall of 2016, Pastor Lorin and I worked on ministry advancement and expanding the Elder team. In consultation with the church board, we are recommending four individuals at this AGM for approval as elders by the congregation, to strengthen/develop several areas of ministry. This will be a great opportunity to develop spiritual gifts, train new servant leaders and meet more needs in our growing congregation.

2017

The new Elders team will meet periodically for prayer and training and immediately begin serving in areas of ministry in need of development; the lead Elder will continue to meet twice monthly with the church board, continue to meet with our pastoral staff on a regular basis for both formal and informal encouragement, prayer and dialogue, and arrange servers for communion, and represent the Elders on the Worship Director Search Committee.

Please continue to pray for our Elder team in this year of development and re-visioning. We all serve together a great God.

Respectfully,

John Auxier

FLEFC Lead Elder

Interim Coordinator of Worship Ministries Report

"When we worship together as a community of living Christians, we do not worship alone, we worship 'with all the company of heaven.'"

Marianne H. Micks

In my short tenure in the role of Interim Worship Coordinator at FLEFC, I have been impressed by the welcoming spirit of the congregation and its ongoing commitment to embrace a heart of truly worshipping together as a community. As we develop and build into the lives of new worship leaders, musicians and singers; begin to design our worship vision beyond music and song to all the things we do as a Christian church meeting together in Jesus' name; and in being a church characterised by prayer, we will truly be a place of love, mercy and safety for both the lost and found children of God.

At present, we are enjoying a growth spurt in our Worship Arts department. We are training, resourcing and supporting five worship leaders, eighteen singers, and fourteen musicians, who represent many different ages, levels of experience, styles and gifts. Together we will act and move with the vision of the Pastoral Staff and Board to serve in the area of worship through song and music.

Looking to the future, we are encouraged by the growing confidence and maturity of young singers and musicians. We as leadership will model humility, integrity, and authenticity and purpose ourselves to lead by example and serve each other so that the impact of the good news and the power of the Holy Spirit can accomplish His good work in us on a weekly basis.

We are looking forward to the possibility of updating some of our sound and video equipment as a support and resource to those serving faithfully and for the enhancements it can make in our Sunday services and expanding our possible ministry horizons. We are thankful for the encouragement and prayer that goes with us each Sunday as we lead in song but the practical aspects of resourcing new tools and for the upkeep of the equipment and tools we are using is very welcome.

Personally, I as interim worship coordinator am thankful for the support and growing friendships within the pastoral community at FLEFC. I cannot do a good work without the dimension of walking and worshipping together as a united staff serving the church as God calls us to build His Kingdom.

Blessings,

Tim Olsen – Interim Coordinator of Worship Ministries

Children's Ministry Report

God has walked our church family and its dear kids through another happy year of Kids on the Rock Sunday School, VBS, Christmas Presentation and AWANA.

Grateful to have provided leadership in these areas, what follows are the summations and updates for all four.

KIDS ON THE ROCK

No less than 7 groups of kids, birth-grade 6 meet weekly for classes here at FLEFC. They continue to be loved on by a growing pool of caring preteens, teens, parents, singles and grand-friends. It is amazing how volunteer coverage, with the good hearts and flexible yeses of so many, make full Sundays for children possible. Crosswalk 56, our middle school Sunday School groups for boys and girls, continues to be much appreciated and well attended for specific peer relationship building and faith understandings. Wendie

Koroscil (now weekly with her girls) and Solomon Amanuel and Andrew Gundy with the energetic boys have been instrumental in moving these groups forward. This past year of 2016 our topics have been for grades 1-6 A Look at the Lord's Prayer (winter), What We Believe: The Top Ten (spring), The Other Six Days (covered loosely over summer) and now, since September and still continuing, our Bible Book study: *Everything Jesus from the Book of Luke*. Our Junior Jumper aged 3-5 preschoolers and kindergarteners have also been engaged in age appropriate ways in this important look at the life of Jesus and earlier in the year learned from lessons centered on Belonging to Jesus (winter) and What's God Child Like? (Spring). Faith at Home weekly handouts to resource parents with ideas to follow up on Sunday lessons at home have been a new feature since spring and I trust families enjoy being kept abreast of kids' learnings and equipped to teach them further as a result. While we have said farewell to a couple of families, we are grateful that God has led new children to join us. As I have said for years now, I want to emphasize how sporadic, spotty attendance limits what church ministry can offer children; the importance of weekly commitment to Sunday participation for kids over time pays great dividends in friendships and faith formations.

VBS 2016: CAVEQUEST

A vast amount of work but only matched by an equal measure of joy, our July 4-8 Cavequest VBS proved to be a highly attended (90 kids!), well supported faith venture that brought much life and many smiles in our building each day. Each year, we seem to be ministering to more and more children from outside our own walls as good cross kingdom work and outreach to local area families...and this year was no exception. Each happy and high energy day, we looked at gifts Jesus offers us when we follow Him: hope, courage, direction, love and power. Our key core serving ladies (Robyn Lorensen, Val Beckford, Tanya Amanuel, Alice Barnes, Laurie Williams and Ruth Leis (in spirit, but down with July pneumonia!)) and some key others, including our top notch Summer Student, Brittany Martin, a lone but fantastic good support dad (Sam Beckford) and an indispensable team of enthusiastic teen girls, allowed us, once again, the privilege of hours of fun and meaningful spiritual impact with children. At Cavequest, through a registration tithe and a coin drive, we were able to bless missionaries Bud and Mandy Jackson's efforts to acquire furniture for a household of orphans in Zimbabwe.

CHRISTMAS PRESENTATION 2016: T'was the Time Before Christmas

Having our congregation in one venue consistently this fall meant the timing was right again this year to plan to have the children of FLEFC share something special and live with us--- and each one more than rose to the challenge! From start to finish our kindergarten – grade six children were impressive to work with. Only two Sunday School practices as well as a Friday afterschool rehearsal and the children delighted all who watched them on December 18th with their beautifully memorized lines of poetry, carefully presented props and sweetly sung hymns- all attesting to God's hand in biblical history and His promise of a Saviour for all. For me personally, the Christmas season was well and truly ushered in with the children's heartwarming presentation. So well done, kids! Thank you! You inspire me to write again with next year in mind!

AWANA....and subsequent changes in staffing

AWANA continues to be a vital arm in the children's ministry department: the benefits of this very biblical and highly relational midweek program for children cannot be overemphasized as this ministry is well loved by its leaders and participating children alike. Under Emily Reesor's capable and loving administration,

AWANA flourished with high enrollment and another strong TWU support team. Her 2016 theme of *Equipped to Serve* elevated not only scripture memorization so central to AWANA ministry, but also the importance of faith lived out. Feeling prompted to step down from this role in favor of seeking full time ministry employment, Emily gave FLEFC leadership a generous lead time to re staff AWANA with another qualified club administrator. After a period of interviewing, praying into and rethinking best usage of hours and personnel, the full and dual coordination of weekly Sunday School and AWANA nights went to me (still at 20 hours weekly) and Emily's now available 10 hours allowed us the hiring of Mary Ann Dance as Children's Ministry Assistant to give regular, practical support on both Sundays and Thursdays.

Mary Ann has great heart to be newly involved with children here at FLEFC and her good will husband Linc and ministry enthusiastic daughter Faith back her well! Knowing Mary Ann is in place and keen to take the lead hand in planning and implementing all things VBS 2017, I have been free to invest heart and soul energies in weekly children's ministries. Year Nine of AWANA is well underway with an enrollment of 90 children and the return of all key FLEFC leaders and a vibrant team of young women students from TWU as well. The club year began with a team meeting to discern changes and best loved practices going forward and I loved the synergy and input from all. Our theme this year is *Loving Up, Up, Up and Away* and a corporate memorization of Jesus' greatest commandments of love as found in Mark 12:28-31 are fueling all of our council time teachings to kids on just that: the importance of loving God and others. To date this exceptional winter we have amazingly not been snowed or powered outaged out ☺, but have met happily each Thursday; the opportunity to speak into children's lives and so fortify families both from FLEFC and from outside of our walls with the message of the gospel continues to be the happily privilege of all involved!

Thank you for reading, caring, praying and to so many of you, for serving our children with me! Lindy

Jankowiak – Children's Ministry Director

Outreach Team Report

"I once was lost but now am found, was blind but now I see".

Can you remember that time in your life when you were not a Christian or would you consider yourself to have always been found because you perhaps grew up in a Christian family? Either way, we are all broken people, whether it is spiritually, mentally, physically or emotionally. As Christians who can now "see", we are called to "go and make disciples". This is achieved through our being vulnerable and by sharing our story with others in our lives who aren't there yet. Each of us is on a spiritual journey at a different point. God raises the bar and commands us to socialize, bridge a relationship with, spend time with, and when the Holy Spirit prompts us to win these others to Christ. Whether it is a homeless person on the Langley streets, the kids' soccer coach, or a neighbour, we, including myself, need to rise to that challenge of bridging relationships and evangelizing. God tells us that EVERY person is precious and does not see the homeless or unsaved as less valuable than the Christian. The challenge then, for us as Christians is to be humble, see with God's eyes, think what it was like before we were a Christian and bridge. And if opportunity is there share Jesus with them! Discussions have taken place within the Outreach team about how best to teach this skill to our congregation and to us too!! A challenge for us all in 2017.

Winter Season

Our **Giving Trees** tradition continued with three trees this year. One was for **Bud and Mandy Jacksons'** mission in Zimbabwe with EFCCM, another for **a Family from Fort Langley Elementary** and the third tree our **Community Prayer Tree**. It was great to see so many people involved with this form of giving. The Jacksons' have expressed their utmost thanks to everyone and have said it was wonderful to have been here to speak to several of you about the mission that God has laid before them. After much prayer, we were able to connect with the new principal at Fort Langley Elementary. We were so pleased that he welcomed us wholeheartedly to bless a family in need at his school. Erin Messent phoned, met with and delivered to them the items you so generously donated. It is a real privilege to be a servant for Jesus in this way. If you would like to help us next year let us know. Any questions, please ask Erin (Outreach Team member) as she was our liaison. Thank you Erin!!! Praying for our community, specific businesses in Fort Langley, people in politics, unsaved family members and more were covered on the Prayer Tree. It was wonderful to have our community bathed in prayer. FLEFC has been so supportive and God has heard our praying hearts.

Christmas in the Community (3rd Year). We were so thankful to have our Community Hall location back for the December 3rd event. God is good and all things certainly are possible. Everyone really came together to make this event, that truly takes "a village", a great success. Kicking off the event was the Fundamental Schools' Jazz Ensemble, which was a wonderful new addition. Pam Franklin – you and the choir were fantastic! The live nativity cast brought to life the Christmas story and the gospel message was clearly heard. Another new addition was the Acapella group. Many people from the community loved the free beverages donated by Lelem, as well as the apple cider and goodies. Thank you to everyone who made this event possible. Thanks to Art Kleingeltink for providing hay bales for the nativity, Charlie Suzuki, Craig Skinner, Tanya & Solomon Ammanuel, our fabulous choir, nativity members, Steven and Richard Franklin, Pastor Jason, set up and take down crews (thank you Wagner Hills) and everyone who served to make this day a success. Special thanks to the Township of Langley for the \$2,150 Community Grant which helped in partially funding this event. Over the Christmas holiday a message was sent via email as an encouragement to each of our missionaries and local mission organizations whom we support.

Fall Season

It was with heavy hearts that we brought the news to you about **Noah Ngenda's** passing in October. It meant a lot to Kathleen and James to know how much we genuinely care for them. Pastor Lorin mobilized all teams in order to provide them assistance. Thank you Gail Macadam for arranging the vanload of people to attend Noah's funeral. Please continue to pray for healing for the entire family.

The **Grey Cup Event** was awesome!! A great time was had with the most people we have ever had attend this community event. Bridging events like this enhance our relationship with Kwantlen First Nations peoples, Wagner Hills, anyone you invited and others from the community. Thanks to Charlie & Janet Suzuki for prep work, Craig's shopping and organizing skills, Shirley Hazelton's work ethic, and to all who helped out in the kitchen. Football is the event but great food and socialization are also achieved.

Spring Season

The **May Day** event brought hundreds of people once again to our church after the parade. Special thanks to Thunderbird IGA who donated buns and gave us hotdogs at cost again and to the Township of Langley for the grant, which went a long way in paying for costs. As well, we send huge thanks to Wagner Hills men who BBQ and set up tents every year for us. We love you guys and are thankful for all of you helping. BBQ

Hot dogs, pop, popcorn and balloons all went fast! Thanks Hayley Skinner for the fishing pond station that the kids loved and to Mary Ann Dance for her awesome face painting skills. The obstacle run was loved by the children too! Our community continues to enjoy all of the stations we can muster. Thank you to Dave Siemens for again driving the truck in the parade. Help for May Day this year was a challenge. We will need volunteers early if we are to continue to run this event for 2017.

Summer Season

The **June retreat** brought record numbers. We were thankful for good weather in Princeton at Camp Tulahead. Pastor Bill Taylor challenged and strengthened both those considering Christianity, new Christians and those who have been Christians for some time. All enjoyed R & R, canoeing, rock-climbing, fishing, archery, campfire and smores too! Everyone rejoiced down at the lakefront as Pastor Lorin baptized Hayley Skinner and Pastor Jason baptized Kelsey Skinner. It was good to see bridging happening with a couple of our sponsor families whom we are currently working with.

Some of the team has read **A Proactive Paradigm for Local Church Mission document**. This document has been passed onto the board for their consideration as well as for future outreach discussion.

Looking Ahead 2017

Thanks for Supporting Us! We regularly get updates from all the missionaries and local missions that FLEFC supports. It is astounding what God accomplishes through them and the mission laid out before them. January 15 Outreach Sunday gave us time to reflect on God's goodness as well as an intentional prayer time. Thank you Pastor Jason. Regular updates are at your fingertips just outside the office door in the foyer.

Some of Our Goals

Your Outreach team is continuing to work at bridging relationships to win people to Christ. We each have at least one person whom we are praying for and attempting to share Jesus with. Please pray for us as even though this is outreach it is not easy for us. Our prayer is that the staff, board and others in the congregation would prayerfully join us. It would be great to share together as we grow in this area.

Bridging relationships with the guys at Wagner Hills, serving in the kitchen or attending as a camper or volunteer at camps Luther and Tulahead are ways of serving and are high on our prayer list. As a team we are praying for our congregation to join us in being passionate about serving and using our gifts here.

It is our desire to have regular meetings with the board to discuss overall planning, vision and direction of outreach for our church both now and in the future. We see quarterly dialogue with the board as vital if we are to grow and plan in the direction of outreach for oncoming years. We are still waiting for this to happen.

May Day 2017 will take place only if there are enough volunteers. Please let us know if you are willing to help.

Awareness in regards to missionaries and missions whom our church supports are a goal we wish to promote through Sunday school, Junior & Senior youth, Awana, church services and video clips, which we have been working on for some time now. Here are the Missionaries and Missions we currently support:

***DuFrene, Phil** (Port of Hope: Canada, USA)

***Mexico Missions** (Baja Vision:Tijuana: Mexico)

***Camp Luther** (Mission, BC)

***Maree, Rundell & Judi** (Phillipines,Cambodia:

***Gamache, OJ** (undisclosed location: Wycliffe)

Wycliffe)

***Camp Tulahead** (Princeton, BC)

***Wagner Hills Farm** (Fort Langley, BC)

***Jackson, Bud & Mandy** (Zimbabwe: EFCCM)
Papua)

***Martin, Kevin & Alyson** (Worldteam:

* **Hear Africa** (Zimbabwe)

***Ngenda, James & Kathleen** (Liberia, EFCCM)

***Macknee, Heather** (Bolivia: EFCCM)

***Peters, Dale** (Youth Unlimited: Richmond/Abb.)

***Wiebe, Bruce & Raewyn** (Nigeria: Wycliffe)

The **Church retreat** is booked for June 9-11. Camper sponsorships for children's summer camp and congregational volunteerism will be something we are working towards building.

The **Mexico 2017** team leaves July 1st. **Trip date is July 1-13th**. Team formation has begun and we are excited to once again build 2 homes for the homeless in Tijuana, Mexico. Because of donations from the last trip and ongoing donations from both the community and the congregation, we will not need to have a fundraising fiesta event this year.

Please pray for your outreach team and our congregation. As a team, we continue to be in prayer about the **Great Commission** and what Jesus would have us do as a church body. The Holy Spirit is prompting us and we pray that He is prompting you too. Together, let us pray that the Lord will provide clear discernment and direction for our church body in regards to Outreach now and for the future.

“Therefore, go and make disciples of all nations, baptizing them in the name of the Father, and the Son and the Holy Spirit and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age”. – Matthew 28:19-20

Submitted by Mary Skinner (Outreach Team Leader)

Benevolent Team Report

During the year our team name was officially changed to the Benevolent Team from the Deaconess Team. We have continued in our ministry of caring for our church family and our community.

Early in the year, our discussion included The Roles/Responsibilities for the Benevolent Team. This includes:

- a) Communion preparation and cleanup
- b) Meals as needed – We work together with Life Groups in this area to support those in need of meals.
- c) Grocery bags given by church staff to those who come needing short term help with food d) Prayer
- e) Serving and preparing lunch or tea for funerals/memorials
- f) Flowers and/or cards to the sick or bereaved
- g) Mother's Day and Father's Day tokens of appreciation
- h) Seniors and missionary gifts in December as financially able – This year a soup lunch with program from the youth for the seniors
- i) Visitation (occasional)

We have prayed and discerned through various requests for assistance within our church family and the community as the need has been made aware to our team.

We are thankful to each of you who give faithfully and trust us to bless others as we are blessed. We appreciate your prayers for us. Respectfully Submitted,

Ruth Leis - Benevolent Team Lead

Fellowship Team Report

Throughout the year, it was great seeing the Fellowship Team work together providing opportunities for the family of God to connect through events such as Newcomers Lunch, potlucks, or the Easter breakfast!

A big thank you to Henny Valk, Phyllis Donnelly, Brenda Groom, Heidi Walters, our team's staff liaison, Jon Reesor, and to everyone that helps out in numerous ways for each event. Serving with each one of the team members has been such a blessing and I am grateful for everyone's team work and enthusiasm for our fellowship events! I look forward to continuing serving with our current members and our future Fellowship Team members.

In 2017, the Fellowship Team will continue to coordinate events every 4-6 weeks that will bring the church family together to nurture connections, opportunities of encouragement, and of course food. This year, I am working to develop a multi-generational and mixed gender Fellowship Team to facilitate a rich, holistic, interactive community.

Sincerely,

Gabriela Sauer - Fellowship Team Lead

STEWARDSHIP TEAM REPORT

2016 IN REVIEW

On behalf of the stewardship team, I would like to thank you for your generous and faithful giving in a challenging year that has allowed our team and staff to more effectively operate for the ministry here at FLEFC.

2016 was certainly a very active year in the life of the stewardship team as we navigated two large fundraising projects while overcoming the challenges of meeting the general budget needs.

The first of the two projects was the refugee family sponsorship fund. With a goal of raising \$30,000.00 towards this project, the church family responded to this call for help in an incredible and generous way by raising \$57,405.00 in cash plus pledges. This was definitely an affirmation of what the refugee team is doing.

The second project was the replacement of the 40 year old carpet upstairs and the long overdue replacement of the roof over the original part of the building. The roof unfortunately came unexpectedly and was not planned for. Following on the heels of the refugee fundraising efforts, we had to ask for the church family to reach further again to fund this most pressing project. Once again, the church family responded generously by funding \$58,948 out of the \$65,000.00 required to complete this project.

However, as can be common with extra fundraising projects, this posed a real challenge for meeting the general budget needs of the church as no doubt, some funds were diverted from general tithing to the projects. At various times throughout the fall, we communicated to the church family the seriousness of the shortfall to the budget and once again the church family responded in an amazing way.

The total giving to the general budget and rental income in 2016 was \$537,000.00 which is \$8,000.00 behind the budgeted amount. However with staff and team leaders carefully watching their budgets, expenses totaled \$532,240.00 leaving us with a surplus of \$4,760.00.

With the giving to designated projects and the general budget, the church family responded by giving almost \$660,000 in 2016, more money than has ever been tithed to the church in any one year. **To this we give God thanks for his unending care and provision for FLEFC.**

LOOKING AHEAD

Going forward for 2017, we are proposing a new budget of \$570,000.00 (\$540,000 general giving plus \$30,000 in rental income.) This is a 4.58% increase over the 2016 budget. This increase is mainly due to items beyond our control such as utilities and certain operational costs as well as a new contingency fund for future building related repairs and maintenance. We have also given the staff a 1.6% cost of living increase. We are confident with the giving trends we have seen over the past number of years and the work God is doing at FLEFC, that we can meet this requested budget.

From 2013 to 2014, giving increased by \$22,233 (+5.8%) and then went up another \$39,603 (+9.8%) in 2015! As mentioned above, 2015 was yet another \$35,778 (+8.0%) higher. 2016 went up by \$19,935 (+3.8%)

The increased income required to meet this budget is \$33,000.00 (6.14%) over the actual 2016 general income.

I would like to thank all the members of our team for their time commitment to meetings and other requirements of the team as well as their wise input especially in this first year of myself being the stewardship team chair

A special thank you also goes to Lee Dornian and Craig Skinner for the countless hours that they spend carrying out the many repairs and maintenance items of our church building.

On Behalf of the Stewardship Team,

Lanson Foster

Please refer to the additional attachments for the 2016 financial information and 2017 proposed budget.