

Fort Langley Evangelical Free Church is seeking a Lead Pastor for a growing congregation of over three hundred.

The Lead Pastor will:

- Deliver dynamic and relevant Bible expositional teaching for both believers and not-yet believers in the contemporary culture.
- Be able to work cross-generationally, to connect well with young adults, young families, and seniors alike.
- Guide church leadership in strategic planning to develop and openly champion a vision for impacting the local community and the world.
- Invest in the development of volunteers for developing team-based ministries in the church.
- Lead other church staff in the church administration operations.
- Have the capacity to lead a multi-member staff and volunteer team leaders through a deliberate mentoring and equipping program.
- Show a passion for spiritual growth in a mature congregation and a commitment for a systematic approach to discipleship in the church.
- Have completed seminary education, along with seven to ten years of experience as a fulltime Lead Pastor or Associate in a multi-staff congregation.

Applications are to include a covering letter, resume and a two to three page statement outlining your pastoral ministry approach. Applications are to be submitted electronically to the Search Team through the church office at search@flefc.org.

Priority will be given to those applications received on or before February 15, 2019 to:

Search Team - FLEFC, Box 621, 8870 Glover Road, Fort Langley BC V1M 2R9
(604.888.7131) (Email: search@flefc.org)

Additional details can be found on the FLEFC website (FLEFC.org). Further questions may be directed to the Chairman of the Search Team, Don Page, at page@twu.ca or 604-888-7543.

In accordance with Canadian law, preference will be given to qualified Canadian applicants.

Pastoral Profile

Preaching:

Fort Langley Evangelical Free Church is searching for a Lead Pastor who from his advanced theological training is a Bible expositor who can make the Gospel message relevant to both believers and non-believers as they seek to live out their Christian faith in their places of work, communities and families. Worship services must focus on teaching the Word to believers as well as challenging the non-believers to find a personal relationship with Jesus Christ.

Vision:

We require a Lead Pastor who in conjunction with other church leaders will develop and openly champion a vision for impacting, as Christ's followers, the local community and the world. All church programs and ministry must be aligned to advancing that vision.

Ministry:

We need a Lead Pastor who can be both a champion and a chaplain for developing team-based ministries in the church. Small group life-impacting ministries are an important component of our church in which people can discover their calling and role in Kingdom work. None of this is possible without a strong corporate and individual commitment to prayer on behalf of the church and its members that is modeled by the Lead Pastor.

Leadership:

Our model for leading is found in Jesus' servant leadership that is carried out through team-based ministries. This requires a proven ability to lead a multi-member staff and volunteer team leaders through a deliberate mentoring, equipping and empowering developmental program. In this team-based ministry within a congregational governance setting, the Lead Pastor must be a strong communicator who can build trust with and among the congregation. His leadership must be marked by friendliness and candor that models the friendliness of our congregation and its emphasis on building a church through strong families. As our Lead Pastor grows to love us, we want to love our Lead Pastor and the calling that God has on his ministry.

Lead Pastor Responsibilities

1. Leadership

- partner with the exec team in developing and executing the vision and mission of the church
- lead regular church staff meetings
- coach, mentor, develop and evaluate all staff team members, ensuring the ministry plans are developed and fulfilled
- work with the leadership team and elder team to ensure quality pastoral care and holistic ministry in the church

2. Leadership Development

- discern, identify and equip new generations of church leaders
- work to create the atmosphere in which leaders are reproduced at every level of the church
- mentor key individuals as identified

3. Preaching
 - give leadership to a preaching team that will develop and deliver relevant meaningful Biblical teaching for the church
4. Life Groups
 - develop and support a life giving small group ministry in the church, as the engine of ministry and the primary place where life change occurs
5. Future Growth and Expansion
 - assist the church in understanding, recognizing and supporting its vision and mission
 - creatively look at innovative ways to enlarge the church's kingdom impact
6. Administration
 - support and direct the administrative team to deal with the day to day administrative needs of the church
7. Counseling
 - assist people, where possible, to deal with life issues in a Christ centered way and refer people to more qualified individuals, where possible
 - ensure that the wedding and funeral needs of the church are met
8. Joy/seniors
 - support the JOY ministry and its leadership team
9. Community Partnerships
 - Represent FLEFC and effectively engage in meaningful partnerships within the Fort Langley/Langley and EFCC communities