

Since 2002 the church has functioned on a team-based model. Descriptions of the actual teams, such as Fellowship and Stewardship, are currently being reviewed by the Board. Their general operations, however, can be ascertained from the responsibilities of a team leader.

A team leader is responsible to ensure that the church ministries, activities and business that have been assigned to her/his team are managed in a God-honouring manner.

General Responsibilities

Team Leaders are responsible to:

1. Ensure that each aspect of the team's portfolio has someone to give it sufficient attention
2. Intentionally develop a sense of trust, commitment and ownership over their responsibilities among the members
3. With the assigned elder, ensure that team members are given the care and support they need to function effectively
4. Motivate the team in both the planning and execution of tasks
5. Lead the team in setting annual goals
6. Participate in the vision development and planning efforts of the Leadership Team
7. Communicate with other teams where interface may occur or co-operation is necessary to successfully achieve goals
8. Prepare annual report for the Annual Congregational Meeting

Necessary Skills and Qualifications:

1. Ability to build morale and promote co-operation as a team builder
2. An understanding of the goal setting process
3. Communication skills
4. Experience in some of the areas within the team's portfolio
5. Ability to encourage, exhort and be a player coach
6. Understanding of how team based ministry functions
7. Must be a church member